



GRI CONTENT INDEX

Grupo Nutresa Integrated Report 2015 was prepared in accordance with the GRI Sustainability Reporting Guidelines G4 Option Comprehensive.



GENERAL BASIC CONTENTS					
General Basic Contents	Page	Omissions	External Assurance	Relation to SDGs	Global Compact Principles
Strategy and Analysis					
[G4-1]	Pg. 8; Management Report		YES	-	-
[G4-2]	Pg. 38; Integral Management of Risks and Principal Business Risks Pg. 40; Value Chain		YES	-	-
Organizational Profile					
[G4-3]	Pg. 4; Regarding this Integrated Report		YES	-	-
[G4-4]	Gatefold ; Business Structure. Pg. 80 Reliable Brands with Excellent Price-Value Relation		YES	-	-
[G4-5]	Grupo Nutresa S.A. has its headquarters in the city of Medellín, Colombia		YES	-	-
[G4-6]	Gatefold ; Presence in Our Strategic Region		YES	-	-
[G4-7]	Grupo Nutresa S.A. is a corporation of Colombian nationality. The corporate purpose of the Parent Company is investment or applying resources or availabilities in companies organized under any of the forms authorized by law, whether Colombian or foreign.		YES	-	-
[G4-8]	International Presence Pg. 83; Evolution in Attention Channels. Pg. 40: Value Chain		YES	-	-
[G4-9]	Gatefold ; Presence in Our Strategic Region. Gatefold ; Economic Sustainability. Evolution of Grupo Nutresa. Stock Capitalization: COP 10.408 billion. Equity: COP 8.043 billion. Consolidated Net Debt: COP 2.808 billion.		YES	-	-
[G4-10]	Pg. 156; Distribution of Employees by Gender. Pg. 123: Geographic Distribution of Direct Employees by Countries and Gender Temporary employees: 3,939; Point-of-Sale Personnel: 5,244; Co-operative employees: 154; Contractors and Others: 7,346; Indefinite-Term Direct Employees: 16,356; Fixed-Term Direct Employees: 6,525; Employees for Duration of Work: 137		YES	[SDG 8]	
[G4-11]	Pg. 157; Progress 2015		YES	[SDG 8]	-
[G4-12]	Pg. 40; Value Chain		YES	-	-
[G4-13]	Pg. 8; Management Report		YES	-	-
[G4-14]	Pg. 38; Integral Risk Management and Principal Business Risks. Corporate Environmental Policy. Genetically Modified Organism (GMO) Policy		YES	-	7
[G4-15]	Pg. 4; Regarding this Integrated Report. Signatory of the United Nations Global Compact; CEO Water Mandate		YES	-	1, 3, 4, 5, 6, 7, 8
[G4-16]	Associated with the Colombian Chapter of the World Business Council for Sustainable Development (WBCSD), CECODES , participant in the Water Action Hub , of the Reporting 2025 Corporate Leadership Group , of the Private Sector Advisory Group of the SDG Fund and SDG Compass		YES	-	1, 3, 4, 5, 6, 7, 8

GENERAL BASIC CONTENTS					
General Basic Contents	Page	Omissions	External Assurance	Relation to SDGs	Global Compact Principles
Identified Material Aspects and Boundaries					
[G4-17]	Pg. 215; NOTE 1. Corporate Information – 1.1 Entity and Corporate Objective of the Parent Company and the Subsidiaries		YES	-	-
[G4-18]	Pg. 6; Materiality Analysis		YES	-	-
[G4-19]	Pg. 6; Materiality Analysis. Pg. 7: Alignment with Sustainable Development Goals		YES	-	-
[G4-20]	Pg. 4; Regarding this Integrated Report. Pg. 6: Materiality Analysis. Pg. 40: Value Chain All aspects are material in all places where the Organization operates.		YES	-	-
[G4-21]	Relevant Issues, Relation to Risks and Scope		YES	-	-
[G4-22]	Pg. 4; Regarding this Integrated Report		YES	-	-
[G4-23]	Pg. 4; Regarding this Integrated Report		YES	-	-
Stakeholder Engagement					
[G4-24]	Pg. 5; Model of Involvement with Stakeholders		YES	-	-
[G4-25]	In 2012, the Organization held a workshop to update its stakeholders with collaborators from the management levels. In the process, 80 entities and groups of people were identified with whom it relates. The purposes of relations with the priority groups were described, according to the Organization's strategy and the first draft of the Stakeholder Map was obtained. This exercise was validated in 2013 for the 2013 and 2014 reports; finally in 2015, it was reviewed with leaders of the Steering Committee and it was decided to separate clients from consumers to improve the relations with these groups of high strategic importance.		YES	-	-
[G4-26]	Pg. 5; Model of Involvement with Stakeholders		YES	-	-
[G4-27]	Pg. 5; Model of Involvement with Stakeholders Relevant Issues, Relation to GRI and Relevance for Stakeholders		YES	-	-
Report Profile					
[G4-28]	Pg. 4; Regarding this Integrated Report		YES	-	-
[G4-29]	Previous Report: Integrated Report 2014		YES	-	-
[G4-30]	Grupo Nutresa publishes its integrated report annually		YES	-	-
[G4-31]	Pg. 2; Contacts		YES	-	-
[G4-32]	Pg. 4; Regarding this Integrated Report. Pg. 8; Management Report		YES	-	-
[G4-33]	Grupo Nutresa verifies the indicators of its annual report and sustainability as an evaluation exercise, seeking to improve the control, quality and timeliness of the information that is available to its stakeholders.. Since 2011, verification has been made with an independent third party, KPMG Advisory Services S.A.S. See Report of Independent Auditor on Limited Assurance for the Grupo Nutresa S. A. Management.		YES	-	-
Governance					
[G4-34]	Pg. 24; Board of Directors. Pg. 26; Steering Committee. The Company has a CEO and three Vice Presidents (Vice Secretary General, Vice President of Corporate Finances and Vice President of Retail Foods). Likewise, there is a Board of Directors composed of seven principal members and seven alternates, which, in turn, has support committees for the compliance of its functions. These are the Strategic Planning Committee, the Corporate Governance and Board Issues Committee, the Finance, Audit and Risk Committee and the Appointment and Retribution Committee. The Finance, Audit and Risk Committee is responsible for analyzing the risks to which the Company is exposed and to minimize their impact in economic, environmental and social matters.		YES	-	-

GENERAL BASIC CONTENTS					
General Basic Contents	Page	Omissions	External Assurance	Relation to SDGs	Global Compact Principles
Gobierno					
[G4-35]	<p>Pg. 26; Steering Committee</p> <p>In Grupo Empresarial Nutresa, there are seven transversal Vice Presidents, who are responsible for issues of sustainable development, innovation and nutrition, logistics and marketing, among others. Sol Beatriz Arango is the Vice President of Sustainable Development; she oversees the implementation of the policy in search of equity among social components and economic factors, and the balance between the optimal use of natural resources and economic needs. This designation is made by the Grupo Nutresa CEO, after consideration of the appointment by the Board of Directors, whose meetings permanently monitor this matter.</p>		YES	-	-
[G4-36]	<p>Pg. 26; Steering Committee</p> <p>The Company has a Vice President of Sustainability and the President of Servicios Nutresa S. A. S. is, in turn, the General Director of Fundación Grupo Nutresa, in charge of administering resources destined for social investment. In exercising the position, these officials are directly accountable to the Grupo Nutresa S. A. Board of Directors.</p>		YES	-	-
[G4-37]	<p>For consultation among the stakeholders and the highest governing body regarding economic, environmental and social questions, it has the Vice Presidency of Sustainable Development, which is the responsibility of Sol Beatriz Arango, through which and through mechanisms to involve stakeholders, concerns are collected and handled. When warranted, situations are channeled to the Board of Directors.</p>		YES	[SDG 16]	-
[G4-38]	<p>Pg. 24; Board of Directors</p> <p>The Board of Directors is composed of seven principal members and seven alternates, all of whom are non-executive members; of these, eight (four principal members and four alternates) are independents.</p>		YES	[SDG 5] [SDG 16]	
[G4-39]	<p>No member of the Board is an executive.</p>		YES	[SDG 16]	
[G4-40]	<p>In Pg. 25; Article 9-Point C. Pg. 45: Article 10-Number 17 of the <u>Code of Good Governance</u></p>		YES	[SDG 5] [SDG 16]	
[G4-41]	<p>In Pg. 21; Conflicts of Interest Presented and Actions of the Members of the Board of Directors of the <u>Corporate Governance Report 2015</u>.</p>		YES	[SDG 16]	
[G4-42]	<p>In Pg. 48; Article 10- Point D of the <u>Code of Good Governance</u></p>		YES	-	-
[G4-43]	<p>Creation and implementation of the Strategic Planning Committee, where these aspects are studied, analyzed and discussed as a priority topic of its agenda. In turn, the Finance, Audit and Risk Committee has been strengthened in its duties, and the Board has taken a leading role in the management and supervision of economic, environmental and social risks. Finally, noteworthy is the in-depth Risk Report that Servicios Nutresa periodically presents to the Board of Directors, on the management of the risks. The measures indicated have improved the Board's knowledge on issues in sustainability.</p>		YES	[SDG 4]	-
[G4-44]	<p>In Pg. 18 Information on the Implementation of the Evaluation Process for the Board of Directors and Senior Management <u>Corporate Governance Report 2015</u></p>		YES	-	-
[G4-45]	<p>The Finance, Audit and Risk Committee is responsible for identifying the risks to which the Company is exposed and establishing strategies to minimize them. Also, the Committee must monitor the mechanisms that have been implemented to reduce the impact of such risks, measure and report them. Ongoing consultations are carried out with employees, clients, suppliers and government bodies, which permit identifying and tracing the management of impacts, risks and opportunities of an economic, environmental and social nature.</p>		YES	[SDG 16]	-

GENERAL BASIC CONTENTS					
General Basic Contents	Page	Omissions	External Assurance	Relation to SDGs	Global Compact Principles
Governance					
[G4-46]	The Finance, Audit and Risk Committee is responsible for identifying the risks to which the Company is exposed and establishing strategies to minimize them. Also, the Committee must monitor the mechanisms that have been implemented to reduce the impact of such risks, measure and report them.		YES	-	-
[G4-47]	These topics are analyzed in the meetings of the Grupo Nutresa Finance, Audit and Risk Committee and the Strategic Planning Committee, bodies that support the Board of Directors in these matters. These committees meet twice a year, without prejudice to the specific cases in these matters that are addressed each month at the meeting of the Board of Directors.		YES	-	-
[G4-48]	The Grupo Nutresa CEO is the highest-level person in the Organization responsible for ensuring that the contents of the annual report account for the management of the material affairs of the Organization.		YES	-	-
[G4-49]	The Vice President of Sustainability is the person in charge of transmitting these concerns to the Board. Likewise, there are monthly reports to the Board, on all types of administrative issues.		YES	-	-
[G4-50]	In its normal course, the Board of Directors deals with monitoring the management of material issues: Economic Performance; Corporate Governance; Ethics and Transparency; Nutrition, Health and Wellness; and Market Performance. Also, its attention is focused on monitoring the behavior of the three principal business risks: Volatility in the prices of raw materials, the competitive environment, and changes in regulations in health, nutrition and obesity. Also, during the year, specific topics – such as Structure, Coordination, Strategic Focus and Governance of the Board of Directors; Strategic Framework, Value Offer of Sustainability Management; Situation on the Cost of Sugar in Colombia; Communication with the World Health Organization (WHO) on Health Risks from Eating Meat; Updating and Validating Materiality 2015 – are addressed.		YES	-	-
[G4-51]	These criteria do not apply to the remuneration of the members of the Board of Directors. They are paid a fee, the amount of which is set by the General Assembly of Shareholders, and does not include concepts, such as share-based remuneration, bonuses and the like.		YES	-	-
[G4-52]	The Shareholders' Assembly is responsible for approving the amount of the retribution, and does not take into account other stakeholders.		YES	-	-
[G4-53]	The Shareholders' Assembly is responsible for approving the amount of the retribution, and does not take into account other stakeholders.		YES	[SDG 16]	
[G4-54]		Due to limitations of confidentiality and security, this indicator is not published.	YES	-	-
[G4-55]		Due to limitations of confidentiality and security, this indicator is not published.	YES	-	-
Ethics and Integrity					
[G4-56]	Pg. 35; Philosophy and Corporate Action As a Grupo Nutresa policy, internal training in the Money Laundering and Financing of Terrorism Risk Administration (SARLAFT, for its acronym in Spanish) and the Code of Good Governance (Anti-Fraud and Anti-Corruption Policy) are conducted once a year.		YES	[SDG 16]	-

GENERAL BASIC CONTENTS

General Basic Contents	Page	Omissions	External Assurance	Relation to SDGs	Global Compact Principles
Ethics and Integrity					
[G4-57]	<p>Pg. 22; Ethics Hotline</p> <p>The Ethics Hotline is a confidential channel operated by an independent entity and attended by the Grupo Nutresa Internal Audit Manager, through which employees, shareholders, clients, suppliers and third parties in general may report situations that go against the law and the Code of Good Governance of our Company, as well as possible violations of Human Rights by employees or people in the different stakeholder groups. While this channel was disclosed to employees and the general public as a reporting mechanism, consultations on ethical issues may also be made.</p>		YES	[SDG 16]	-
[G4-58]	<p>Pg. 22; Ethics Hotline. In Pg. 69: Article 45 in Code of Good Governance</p>		YES	[SDG 16]	-

SPECIFIC BASIC CONTENTS

Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles
ECONOMIC					
Economic Performance					
[G4-DMA]	<p>Pg. 76; Profitable Growth in Markets and Reliable Brands. Pg. 126: Quality of Life</p>		YES	-	-
[G4-EC1]	<p>Pg. 84; Direct Economic Value Generated and Distributed.</p> <p>Employee benefits include subsidies, contributions to mutual funds, higher education and quality of life.</p>		YES	[SDG 2] [SDG 5] [SDG 7] [SDG 8] [SDG 9]	-
[G4-EC2]	<p>Pg. 186; Financial Consequences, Other Risks and Opportunities for the Organization's Activities Due to Climate Change.</p>	Actualmente no disponible el costo de las medidas adoptadas para gestionar el riesgo o la oportunidad. Se realizará valoración del costo en 2016.	YES	[SDG 13]	-
[G4-EC3]	<p>The Organization does not have benefit plans. The obligations derived from pension liabilities are covered by a provision according to the annual actuarial calculation, which is produced by an expert third party in the matter.</p>		YES	-	-
[G4-EC4]	<p>Pg. 84; Economic Aid Granted by Governmental Bodies</p> <p>Economic aid granted by Government bodies amount to COP 642.320 billion. In 2015, investment aid, research and development grants and other relevant types of grants; awards with economic prizes; royalty exemptions; financial aid to export-credit agencies; and other financial benefits received from any Government agency in connection with any operation are reported at zero.</p>		YES	-	-
Market Presence					
[G4-DMA]	<p>Pg. 118; Development of People</p>		YES	-	-
[G4-EC5]	<p>Pg. 124; Relation between Beginning Salary and Local Minimum Salary</p>		YES	[SDG 1] [SDG 5] [SDG 8]	-

SPECIFIC BASIC CONTENTS																														
Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles																									
ECONOMIC																														
Market Presence																														
[G4-EC6]	<p>Pg. 124; enior Management Hired from the Local Community</p> <p>As a local, the Organization understands those who work in their country of origin, as significant in those countries where there are production plants. The operation in Chile includes executives from Tresmontes Lucchetti in Mexico.</p>		YES	[SDG 8]	-																									
Procurement Practices																														
[G4-DMA]	Pg. 131; Responsible Sourcing		YES	-	-																									
[G4-EC9]	Pg. 142; Grupo Nutresa Local Purchases 2015		YES	-	-																									
ENVIRONMENTAL																														
Materials																														
[G4-DMA]	Pg. 192; Packaging and Post-Consumption		YES	-	-																									
[G4-EN1]	<p>Pg. 200; Total Consumption of Packaging Material</p> <p>Consumption of other raw materials and fuels</p> <table border="1"> <thead> <tr> <th></th> <th>2012</th> <th>2013</th> <th>2014</th> <th>2015</th> </tr> </thead> <tbody> <tr> <td>Raw Materials (ton)</td> <td>544.289</td> <td>573.511</td> <td>601.464</td> <td>614.240</td> </tr> <tr> <td>Comb. liquids (gallons)</td> <td>54.483</td> <td>78.182</td> <td>66.580</td> <td>173.836</td> </tr> <tr> <td>Comb. gaseous (Thousands of m³)</td> <td>30.587</td> <td>32.003</td> <td>32.177</td> <td>32.968</td> </tr> <tr> <td>Solid fuels (ton)</td> <td>5.433</td> <td>323</td> <td>366</td> <td>842</td> </tr> </tbody> </table> <p>(Coffee, Cold Cuts, Wheat, Cocoa, Beef, Fats, Soy, Sugar, Milk)</p>		2012	2013	2014	2015	Raw Materials (ton)	544.289	573.511	601.464	614.240	Comb. liquids (gallons)	54.483	78.182	66.580	173.836	Comb. gaseous (Thousands of m ³)	30.587	32.003	32.177	32.968	Solid fuels (ton)	5.433	323	366	842		YES	[SDG 8] [SDG 12]	-
	2012	2013	2014	2015																										
Raw Materials (ton)	544.289	573.511	601.464	614.240																										
Comb. liquids (gallons)	54.483	78.182	66.580	173.836																										
Comb. gaseous (Thousands of m ³)	30.587	32.003	32.177	32.968																										
Solid fuels (ton)	5.433	323	366	842																										
[G4-EN2]	Pg. 197; Use of More Environmentally Friendly Packaging Material	Currently, the percentage of glass, metal, office stationery, recycled plastic used to manufacture the Organization's packagings is not available. These percentages will be collected in 2016.	YES	[SDG 8] [SDG 12]	8																									
Energy																														
[G4-DMA]	Pg. 180; Energy		YES	-	-																									
[G4-EN3]	<p>Pg. 182; Total Energy Consumption</p> <p>The 2012 and 2013 data from Chile were re-expressed to achieve comparability. In 2014, Grupo Nutresa did not sell electricity, heating, refrigeration or steam. Energy consumptions are estimated with the fuel consumption registered in the Organization's different plants in weight and volume and the lower heating value of each, obtained from the Table of Colombian Fuel Emission Factors (FECOC, for its acronym in Spanish). For liquid LPG, information from the GHG protocol was used. Electricity consumption is calculated from the public-utility bills. In Colombia, there is a regulation for the rational use of energy, for which each business in the Organization has goals.</p>		YES	[SDG 7] [SDG 8] [SDG 12] [SDG 13]	8																									

SPECIFIC BASIC CONTENTS

Information on the Management Focus and Indicators	Omissions	External Verification	Relation to SDGs	Global Compact Principles																																									
ENVIRONMENTAL																																													
Energy																																													
[G4-EN4]	Pg. 149; Diagnosis of Emissions in Commercialization and Transport		YES	<div style="display: flex; flex-direction: column; gap: 2px;"> [SDG 7] [SDG 8] [SDG 12] [SDG 13] </div>	-																																								
[G4-EN5]	Pg. 182; Total Energy Consumption		YES	<div style="display: flex; flex-direction: column; gap: 2px;"> [SDG 7] [SDG 8] [SDG 12] [SDG 13] </div>	-																																								
[G4-EN6]	Pg. 180; Progress 2015. Pg. 183; Electric Energy. Pg. 183; Thermal Energy		YES	<div style="display: flex; flex-direction: column; gap: 2px;"> [SDG 7] [SDG 8] [SDG 12] [SDG 13] </div>	-																																								
[G4-EN7]	Pg. 188; Mitigation of the Environmental Impact of Products and Services	Currently, reductions in the energy requirements of products and services sold are not available. The reductions of the principal products will be conducted and published between 2017 and 2018.	YES	<div style="display: flex; flex-direction: column; gap: 2px;"> [SDG 7] [SDG 8] [SDG 12] [SDG 13] </div>	-																																								
Water																																													
[G4-DMA]	Pg. 172; Administration of Water Resources		YES	-	-																																								
[G4-EN8]	<p>Pg. 174; Total Water Catchment by Source</p> <p>Water Catchment by Source (thousands of m³)</p> <table border="1" data-bbox="344 1147 753 1307"> <thead> <tr> <th>Colombia</th> <th>2012</th> <th>2013</th> <th>2014</th> <th>2015</th> </tr> </thead> <tbody> <tr> <td>Acueduct</td> <td>1.290</td> <td>1.307</td> <td>1.267</td> <td>1.285</td> </tr> <tr> <td>Superficial</td> <td>77</td> <td>95</td> <td>99</td> <td>100</td> </tr> <tr> <td>Subterranean</td> <td>86</td> <td>70</td> <td>146</td> <td>47</td> </tr> <tr> <td>Rainwater</td> <td>243</td> <td>180</td> <td>16</td> <td>76</td> </tr> </tbody> </table> <table border="1" data-bbox="344 1373 753 1471"> <thead> <tr> <th>Other Countries*</th> <th>2012</th> <th>2013</th> <th>2014</th> <th>2015</th> </tr> </thead> <tbody> <tr> <td>Acueduct</td> <td>207</td> <td>226</td> <td>224</td> <td>204</td> </tr> <tr> <td>Subterranean</td> <td>471</td> <td>515</td> <td>552</td> <td>527</td> </tr> </tbody> </table> <p>(Consolidated from Mexico, Costa Rica, Peru and Chile. Rainwater and superficial water in these countries is zero for the last four years)</p> <p>The total aqueduct water catchment is estimated with the bills from the companies that provide the resource and direct measurement. Total superficial and subterranean water catchment is estimated by using water meters.</p>	Colombia	2012	2013	2014	2015	Acueduct	1.290	1.307	1.267	1.285	Superficial	77	95	99	100	Subterranean	86	70	146	47	Rainwater	243	180	16	76	Other Countries*	2012	2013	2014	2015	Acueduct	207	226	224	204	Subterranean	471	515	552	527		YES	<div style="display: flex; flex-direction: column; gap: 2px;"> [SDG 6] </div>	8
Colombia	2012	2013	2014	2015																																									
Acueduct	1.290	1.307	1.267	1.285																																									
Superficial	77	95	99	100																																									
Subterranean	86	70	146	47																																									
Rainwater	243	180	16	76																																									
Other Countries*	2012	2013	2014	2015																																									
Acueduct	207	226	224	204																																									
Subterranean	471	515	552	527																																									

SPECIFIC BASIC CONTENTS

Information on the Management Focus and Indicators	Omissions	External Verification	Relation to SDGs	Global Compact Principles
--	-----------	-----------------------	------------------	---------------------------

ENVIRONMENTAL

Water

[G4-EN9]	<p>Pg. 177: Concesiones, Sanitation and Dumpings</p> <p>All water catchments not supplied by aqueduct systems are adjusted to the requirements of the environmental authorities as to the amounts that may be extracted from each sources. In this sense, the Organization does not significantly affect any of the sources from which it is served. To see the origin of the water from water suppliers, see <u>Origin of Aqueduct Water</u>.</p>	Currently, the sources from which the companies that provide aqueduct services outside of Colombia are not available. This information will be compiled between 2016 y 2017.	YES	[SDG 6]	8
-----------------	---	--	-----	----------------	---

[G4-EN10]	<p>Pg. 174: Percentage and Total Volume of Water Recycled and Reused</p> <p>The water recycled or reused has been estimated with internal meters that allow taking stock of the recuperation of condensates, treated water and autoclave water.</p>		YES	[SDG 6] [SDG 8] [SDG 10]	8, 9
------------------	--	--	-----	---	------

Emissions

[G4-DMA]	Pg. 184: Climate Change		YES	-	-
-----------------	--------------------------------	--	-----	---	---

[G4-EN15]	<p>Pg. 188: Direct and Indirect Emissions (Scopes 1 and 2)</p> <p>Emissions Scope 1 and Scope 2</p> <table border="1"> <thead> <tr> <th>Colombia</th> <th>2012</th> <th>2013</th> <th>2014</th> <th>2015</th> </tr> </thead> <tbody> <tr> <td>Emissions Scope 1 (ton CO2e)</td> <td>78.690</td> <td>69.009</td> <td>65.483</td> <td>70.332</td> </tr> <tr> <td>Emissions Scope 2 (ton CO2e)</td> <td>17.895</td> <td>28.683</td> <td>31.488</td> <td>35.114</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Other Countries*</th> <th>2012</th> <th>2013</th> <th>2014</th> <th>2015</th> </tr> </thead> <tbody> <tr> <td>Emissions Scope 1 (ton CO2e)</td> <td>18.299</td> <td>19.624</td> <td>20.255</td> <td>20.943</td> </tr> <tr> <td>Emissions Scope 2 (ton CO2e)</td> <td>4.581</td> <td>8.214</td> <td>18.233</td> <td>18.790</td> </tr> </tbody> </table> <p>(Consolidated from Mexico, Costa Rica, Peru and Chile)</p> <p>Direct emissions occur from refrigerant leakage and the use of fuels, such as natural gas, diesel, LPG and coal. For each fuel, there are records on fuel consumption for each plant. In the case of refrigerant gas leakage, there are consumption data for replacement for use in refrigeration equipment and air conditioning for each plant. Purchases, inventories and maintenance records.</p> <p>CO2 emission factors used for Colombia are available in the FECOC Table. For Mexico, Peru and Chile, CO2 emission factor data, published by the Intergovernmental Panel on Climate Change (IPCC) 2007 "2006 IPCC Guidelines for National Greenhouse Gas Inventories", Volume 2. Chapter 2 – Stationary combustion, Table 2.2. To calculate Grupo Nutresa's Greenhouse Gas Inventory, from the 2010 baseline year until 2013, we have used the values published in 2007 defined by the Fourth Evaluation Report. Beginning in 2014, the factors published in the Fifth IPCC Report have been used.</p> <p>Emissions are consolidated by operational control.</p>	Colombia	2012	2013	2014	2015	Emissions Scope 1 (ton CO2e)	78.690	69.009	65.483	70.332	Emissions Scope 2 (ton CO2e)	17.895	28.683	31.488	35.114	Other Countries*	2012	2013	2014	2015	Emissions Scope 1 (ton CO2e)	18.299	19.624	20.255	20.943	Emissions Scope 2 (ton CO2e)	4.581	8.214	18.233	18.790			YES	[SDG 3] [SDG 12] [SDG 13] [SDG 14] [SDG 15]	8
Colombia	2012	2013	2014	2015																																
Emissions Scope 1 (ton CO2e)	78.690	69.009	65.483	70.332																																
Emissions Scope 2 (ton CO2e)	17.895	28.683	31.488	35.114																																
Other Countries*	2012	2013	2014	2015																																
Emissions Scope 1 (ton CO2e)	18.299	19.624	20.255	20.943																																
Emissions Scope 2 (ton CO2e)	4.581	8.214	18.233	18.790																																

SPECIFIC BASIC CONTENTS					
Information on the Management Focus and Indicators	Omissions	External Verification	Relation to SDGs	Global Compact Principles	
ENVIRONMENTAL					
Emissions					
[G4-EN16]	<p>Pg. 188; Direct and Indirect Emissions (Scopes 1 and 2)</p> <p>With the electricity bill from the public–utility company, the kWh consumed in each plant during the year is quantified. For electricity in Colombia, the emission factor is estimated, considering the emission factors for each fuel (FECOC – UPME) and its contribution, according to the XM Expertos data on fuel consumption for generation for each day of the year. Similarly, the emission factor for Peru is calculated with data published by COES.</p> <p>For Mexico, Costa Rica and Chile, the emission factor for electricity, which is published by the Instituto Meteorológico de Costa Rica, by the Secretaría de Medio Ambiente y Recursos Naturales de México and by the Ministerio de Energy del Gobierno de Chile, is used.</p> <p>Emissions are consolidated by operational control.</p>		YES	<p>[SDG 3]</p> <p>[SDG 12]</p> <p>[SDG 13]</p> <p>[SDG 14]</p> <p>[SDG 15]</p>	8
[G4-EN17]	<p>Pg. 190; Other Indirect Greenhouse–Gas Emissions (Scope 3)</p> <p>The GHG Inventory in the distribution process was carried out for operations in Colombia. The calculation took into account the CO₂, CH₄ and N₂O emissions for leakages of refrigerant gases. The global warming potentials of the HFCs are obtained from the IPCC 2007, Table A.1 (IPCC 2007, Table 2.14; see Clause 2). The CO₂ emission factors for Colombia are available in the FECOC Table. The factors published in the IPCC Fifth Report were used. To calculate the emissions associated with this source, travel records from 2014 were recovered from the travel agency and emissions were evaluated in the icao.int carbon calculator for each journey traveled.</p>		YES	<p>[SDG 3]</p> <p>[SDG 12]</p> <p>[SDG 13]</p> <p>[SDG 14]</p> <p>[SDG 15]</p>	8
[G4-EN18]	<p>Pg. 188; Direct and Indirect Emissions (Scopes 1 and 2)</p>		YES	<p>[SDG 3]</p> <p>[SDG 12]</p> <p>[SDG 13]</p> <p>[SDG 14]</p> <p>[SDG 15]</p>	-
[G4-EN19]	<p>Pg. 189; Reduction in Greenhouse–Gas Emissions</p>			<p>[SDG 13]</p> <p>[SDG 14]</p> <p>[SDG 15]</p>	
[G4-EN20]	<p>Pg. 191; Gas Emissions that Deplete the Ozone Layer</p> <p>The Organization accounts for the R–12, R–22 and R409a refrigerant leaks. Emissions of substances that deplete the ozone layer are estimated, with the consumption of gases included in the Montreal Protocol recorded in the Organization’s different plants, in weight and the emission factor related to CFC–11. For mixtures, the composition is identified and the emissions are estimated according to the percentage of participation of each gas included in the Protocol.</p>		YES	<p>[SDG 3]</p> <p>[SDG 12]</p>	8
[G4-EN21]	<p>Pg. 191; NO_x, SO_x and Other Significant Atmospheric Emissions</p> <p>Emissions come from the sources of heat in each plant: ovens, boilers and the coffee roasting process. The Environmental Protection Agency (EPA) AP–42 Emission Factors are used.</p>		YES	<p>[SDG 3]</p> <p>[SDG 12]</p> <p>[SDG 14]</p> <p>[SDG 15]</p>	8

SPECIFIC BASIC CONTENTS																																																													
Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles																																																								
ENVIRONMENTAL																																																													
Effluents and Waste																																																													
[G4-DMA]	Pg. 199; Waste Management. Pg. 172: Water Resource Management		YES	-	-																																																								
[G4-EN22]	Pg. 176; Type of Treatment of Waters Dumped. Pg. 177: Destination and Quality of the Waters Dumped.		YES	[SDG 3] [OSD 6] [SDG 12] [SDG 14]	8																																																								
[G4-EN23]	<p>Pg. 203; Total Weight of Waste (The "Other Country" chart is consolidated from Mexico, Costa Rica, Peru and Chile)</p> <p>Waste managed, according to treatment type and method</p> <table border="1"> <thead> <tr> <th>Colombia</th> <th>2013</th> <th>2014</th> <th>2015</th> </tr> </thead> <tbody> <tr> <td>Ordinary, to landfills (ton)</td> <td>1.980</td> <td>2.089</td> <td>1.937</td> </tr> <tr> <td>Exploitable organic (ton)</td> <td>7.268</td> <td>6.821</td> <td>7.598</td> </tr> <tr> <td>Recycled materials (ton)</td> <td>7.263</td> <td>7.903</td> <td>7.728</td> </tr> <tr> <td>Waste for composting (ton)</td> <td>1.105</td> <td>1.529</td> <td>1.669</td> </tr> <tr> <td>Exploitable hazardous waste (ton)</td> <td>255</td> <td>362</td> <td>390</td> </tr> <tr> <td>Non-exploitable hazardous waste (ton)</td> <td>73</td> <td>79</td> <td>96</td> </tr> <tr> <td>TOTAL (ton)</td> <td>1.105</td> <td>1.529</td> <td>1.669</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Other Countries</th> <th>2014</th> <th>2015</th> </tr> </thead> <tbody> <tr> <td>Ordinary, to landfills (ton)</td> <td>3.552</td> <td>2.655</td> </tr> <tr> <td>Exploitable organic (ton)</td> <td>15.690</td> <td>13.954</td> </tr> <tr> <td>Recycled materials (ton)</td> <td>2.975</td> <td>2.521</td> </tr> <tr> <td>Waste for composting (ton)</td> <td>839</td> <td>975</td> </tr> <tr> <td>Exploitable hazardous waste (ton)</td> <td>10</td> <td>7</td> </tr> <tr> <td>Non-exploitable hazardous waste (ton)</td> <td>30</td> <td>23</td> </tr> <tr> <td>TOTAL (ton)</td> <td>23.095</td> <td>20.135</td> </tr> </tbody> </table>	Colombia	2013	2014	2015	Ordinary, to landfills (ton)	1.980	2.089	1.937	Exploitable organic (ton)	7.268	6.821	7.598	Recycled materials (ton)	7.263	7.903	7.728	Waste for composting (ton)	1.105	1.529	1.669	Exploitable hazardous waste (ton)	255	362	390	Non-exploitable hazardous waste (ton)	73	79	96	TOTAL (ton)	1.105	1.529	1.669	Other Countries	2014	2015	Ordinary, to landfills (ton)	3.552	2.655	Exploitable organic (ton)	15.690	13.954	Recycled materials (ton)	2.975	2.521	Waste for composting (ton)	839	975	Exploitable hazardous waste (ton)	10	7	Non-exploitable hazardous waste (ton)	30	23	TOTAL (ton)	23.095	20.135		YES	[SDG 3] [OSD 6] [SDG 12]	
Colombia	2013	2014	2015																																																										
Ordinary, to landfills (ton)	1.980	2.089	1.937																																																										
Exploitable organic (ton)	7.268	6.821	7.598																																																										
Recycled materials (ton)	7.263	7.903	7.728																																																										
Waste for composting (ton)	1.105	1.529	1.669																																																										
Exploitable hazardous waste (ton)	255	362	390																																																										
Non-exploitable hazardous waste (ton)	73	79	96																																																										
TOTAL (ton)	1.105	1.529	1.669																																																										
Other Countries	2014	2015																																																											
Ordinary, to landfills (ton)	3.552	2.655																																																											
Exploitable organic (ton)	15.690	13.954																																																											
Recycled materials (ton)	2.975	2.521																																																											
Waste for composting (ton)	839	975																																																											
Exploitable hazardous waste (ton)	10	7																																																											
Non-exploitable hazardous waste (ton)	30	23																																																											
TOTAL (ton)	23.095	20.135																																																											
[G4-EN24]	In 2015, there were no significant accidental spills		No	[SDG 3] [OSD 6] [SDG 12]	8																																																								
[G4-EN25]	In 2015, no hazardous wastes were transported, imported, exported or treated by virtue of Attachments i, ii, iii and viii of the Basel Convention		No	[SDG 3] [OSD 6] [SDG 12] [SDG 14] [SDG 15]	8																																																								
[G4-EN26]	Grupo Nutresa does not significantly affect water masses and habitats related to its dumping of water		No	[OSD 6] [SDG 14] [SDG 15]	8																																																								
Products and Services																																																													
[G4-DMA]	Pg. 184; Climate Change. Pg. 192: Packaging and Post - Consumption		YES	-	-																																																								

SPECIFIC BASIC CONTENTS					
Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles
ENVIRONMENTAL					
Products and Services					
[G4-EN27]	Pg. 197; Consumption of Packaging Material		YES	[SDG 6] [SDG 8] [SDG 12] [SDG 13] [SDG 14] [SDG 15]	8
[G4-EN28]	Pg. 198; Management of Post-Industry and Post-Consumption Packages	Currently, the percentage of products sold and their packaging materials that are recovered at the end of their useful life is not available. On this matter, the Organization is working and expects to have the data between 2017 and 2018.	YES	[SDG 8] [SDG 12]	8
Regulatory Compliance					
[G4-DMA]	Pg. 27; Risk and Compliance				
[G4-EN29]	Pg. 31; Compliance		YES	[SDG 16]	-
Transport					
[G4-DMA]	Pg. 144; Responsible Sales		YES	-	-
[G4-EN30]	Pg. 145; Future Vision. Pg. 149; Diagnosis of Emissions in Marketing and Transport		YES	[SDG 11] [SDG 12] [SDG 13]	8
Environmental Evaluation of Suppliers					
[G4-DMA]	Pg. 131; Responsible Sourcing		YES	-	-
[G4-EN32]	Pg. 137; Percentage of New Suppliers that Were Examined Based on Sustainability Criteria		YES	-	8
[G4-EN33]	Pg. 137; New Suppliers with Significant, Real and Potential Negative Environmental Impacts, in the Supply Chain and Measures Taken		YES	-	8
Environmental Complaint Mechanisms					
[G4-DMA]	Pg. 18; Corporate Governance		YES	-	-
[G4-EN34]	Pg. 23; Complaints that Have Been Presented, Addressed and Resolved through Formal Mechanisms		YES	[SDG 16]	7
SOCIAL PERFORMANCE					
Labor Practices and Decent Jobs					
Employment					
[G4-DMA]	Pg. 118; Development of People		YES		-
[G4-LA1]	Pg. 125; Hiring and Turnover Rate		YES	[SDG 8]	3
[G4-LA2]	Grupo Nutresa offers its hired employees benefits and subsidies that contribute to their welfare and that of their families, among which are: programs aimed at development; economic benefits, such as bonuses and compensation, food, recreation and transport	Currently, no breakdown is available of the benefits per significant operation. The data are in different systems and will be reported in 2016.	No	[SDG 8]	

SPECIFIC BASIC CONTENTS					
Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles
SOCIAL PERFORMANCE					
Labor Practices and Decent Jobs					
Empleo					
[G4-LA3]	The Organization does not monitor the levels of reincorporation to work after maternity or paternity leave. There are reconciliation measures for mothers and fathers seeking family balance	Currently, the levels of reincorporation to work after maternity or paternity leave are not available. This information is not managed and is not reported in the short or medium term.	-	[SDG 5] [SDG 8]	-
[G4-FP3]	In 2015, there were no strikes or disputes that affected operations		YES	[SDG 8]	3, 4, 6
Relations between Workers and Management					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-
[G4-LA4]	Pg. 157; Progress 2015 The average minimum period of notice for operational changes and their possible inclusion in collective agreements in Grupo Nutresa is 1.3 weeks		YES	[SDG 8]	-
Occupational Health and Safety					
[G4-DMA]	Pg. 126; Quality of Life		YES	-	-
[G4-LA5]	One hundred percent (100%) of hired employees are represented through Health and Safety Committees.		YES	[SDG 8]	-
[G4-LA6]	Pg. 127; Occupational Health and Safety	Currently, the types of injuries are not available. This information is in different systems; it will be classified and reported in 2016.	YES	[SDG 1] [SDG 8]	-
[G4-LA7]	Pg. 130; Progress 2015	Currently, the percentage of health and safety issues covered by formal agreements in international companies is not available. This information is in different systems; it will be classified and reported in 2016.	YES	[SDG 1] [SDG 8]	-
[G4-LA8]	Pg. 130; Progress 2015 In Colombia, 100% of the formal agreements include issues related to health and safety		YES	[SDG 8]	-
Training and Education					
[G4-DMA]	Pg. 118; Development of People		YES	-	-
[G4-LA9]	Pg. 118; Progress 2015. Pg.121: Employee Training		YES	[SDG 4] [SDG 5] [SDG 8]	-
[G4-LA10]	Pg. 122; Skill and Training Management Programs		YES	[SDG 8]	-
[G4-LA11]	Pg. 121; Regular Performance Evaluations		YES	[SDG 5] [SDG 8]	1, 6
Diversity and Equal Opportunity					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-
[G4-LA12]	Pg. 156; Distribution of Employees by Gender. Pg. 157; Number of People with Some Type of Disability		YES	[SDG 5] [SDG 8]	1, 6
Equal Remuneration for Women and Men					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-

SPECIFIC BASIC CONTENTS					
Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles
SOCIAL PERFORMANCE					
Labor Practices and Decent Jobs					
Equal Remuneration for Women and Men					
[G4-LA13]	Pg. 156; Salary Ratio between Men and Women		YES	[SDG 5] [SDG 8] [SDG 10]	1, 6
Evaluation of Supplier Labor Practices					
[G4-DMA]	Pg. 131; Responsible Sourcing		YES	-	-
[G4-LA14]	Pg. 137; Percentage of New Suppliers that Were Examined Based on Sustainability Criteria		YES	[SDG 5] [SDG 8] [SDG 16]	-
[G4-LA15]	Pg. 137; New Suppliers with Significant, Real and Potential Negative Environmental Impacts, in the Supply Chain and Measures Taken		YES	[SDG 5] [SDG 8] [SDG 16]	-
Complaint Mechanisms for Labor Practices					
[G4-DMA]	Pg. 18; Corporate Governance		YES		
[G4-LA16]	Pg. 23; Complaints that Have Been Presented, Addressed and Resolved through Formal Mechanisms		YES	[SDG 16]	1
Human Rights					
Investment					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-
[G4-HR1]	Pg. 157; Progress 2015 In 2015, a significant contract with Human Rights clauses, equal to 100% of the significant contracts, was recorded		YES	[SDG 16]	1, 2, 3, 4, 5, 6
[G4-HR2]	Pg. 152; Progress 2015. Pg. 154; Progress 2015.		YES		1, 4, 5, 6, 3
Non-Discrimination					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-
[G4-HR3]	Pg. 154; Number of Cases of Discrimination Only data for Colombia are presented		YES	[SDG 5] [SDG 8] [SDG 16]	1, 2, 6
Freedom of Association and Collective Bargaining					
[G4-DMA]	Pg. 152; Human Rights		YES		-
[G4-HR4]	Pg. 157; Progress 2015		YES	[SDG 8]	1, 2, 3
Child Labor					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-
[G4-HR5]	Pg. 157; Progress 2015		YES		1, 2, 5
Forced Labor					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-
[G4-HR6]	Pg. 157; Progress 2015		YES	[SDG 8]	1, 2, 4
Security Measures					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-
[G4-HR7]	Pg. 155; Personal de seguridad que recibió capacitación sobre derechos humanos		YES	[SDG 16]	-

SPECIFIC BASIC CONTENTS					
Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles
SOCIAL PERFORMANCE					
Human Rights					
Rights of Indigenous Populations					
[G4-DMA]	Pg. 152; Human Rights		YES	-	-
[G4-HR8]	In 2015, no cases were presented for violation of Indigenous rights Before beginning an intervention with the Indigenous population, an analysis of the context and joint work agreements is made, so that the action is promoted without damage to the right of self-determination and self-government. The Organization's management is carried out with the backing and support of the Indigenous authorities and seeks to strengthen development through productive initiatives and food sovereignty, as well as by strengthening identity, language and religion		YES	-	1, 2
Evaluation					
[G4-DMA]	Pg. 27; Risk and Compliance		YES	-	-
[G4-HR9]	Pg. 30; Risk and Crisis		YES	-	1
Evaluation of Suppliers on Human Rights Matters					
[G4-DMA]	Pg. 131; Responsible Sourcing. Pg. 30; Operation Centers that Are the Object of Evaluations in Human Rights		YES	-	-
[G4-HR10]	Pg. 137; Percentage of New Suppliers that Were Examined Based on Sustainability Criteria		YES	-	1, 2, 3, 4, 5, 6
[G4-HR11]	Pg. 137; New Suppliers with Significant, Real and Potential Negative Environmental Impacts, in the Supply Chain and Measures Taken		YES	-	1
Complaint Mechanisms in Human Rights Matters					
[G4-DMA]	Pg. 18; Corporate Governance		YES	-	-
[G4-HR12]	Pg. 23; Complaints that Have Been Presented, Addressed and Resolved through Formal Mechanisms		YES	[SDG 16]	1, 2
Society					
Anti - Corruption					
[G4-DMA]	Pg. 27; Risk and Compliance. Pg. 18; Corporate Governance		YES	-	-
[G4-SO3]	Pg. 30; Risk and Crisis		YES	[SDG 16]	10
[G4-SO4]	Pg. 30; Risk and Crisis		YES	[SDG 16]	10
[G4-SO5]	Pg. 22; Ethics Hotline		YES	[SDG 16]	10
Unfair Competition Practices					
[G4-DMA]	Pg. 18; Corporate Governance		YES	-	-
[G4-SO7]	In 2015, no lawsuits were presented due to causes related to unfair competition behavior and violations of legislation on practices contrary to free competition and monopolies		YES	-	-
Regulatory Compliance					
[G4-DMA]	Pg. 27; Risk and Compliance		YES	-	-
[G4-SO8]	Pg. 31; Compliance		YES	[SDG 16]	-
Evaluation of the Social Repercussion of Suppliers					
[G4-DMA]	Pg. 131; Responsible Sourcing		YES	-	-
[G4-SO9]	Pg. 137; Percentage of New Suppliers that Were Examined Based on Sustainability Criteria		YES	-	-
[G4-SO10]	Pg. 137; New Suppliers with Significant, Real and Potential Negative Environmental Impacts, in the Supply Chain and Measures Taken		YES	-	-

SPECIFIC BASIC CONTENTS					
Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles
SOCIAL PERFORMANCE					
Society					
Complaint Mechanisms for Social Impact					
[G4-DMA]	Pg. 18; Corporate Governance		YES	-	-
[G4-SO11]	Pg. 23; Complaints that Have Been Presented, Addressed and Resolved through Formal Mechanisms			[SDG 16]	
Product Responsibility					
Client Health and Safety					
[G4-DMA]	Pg. 104; Nutrition and Healthy Living and Responsible Marketing. Pg. 111; Food Safety		YES	-	-
[G4-PR1]	Pg. 107; Evaluation of Impacts on Health		YES	-	1
[G4-PR2]	Pg. 115; Noncompliance Related to Impacts of Products and Services on Health and Safety		YES	[SDG 16]	10
[G4-FP5]	Pg. 115; Progress 2015		YES	[SDG 2]	-
[G4-FP6]	Pg. 107; Product Reformulation Percentage of products sold that were reduced in critical nutrients in 2015: 5% for Grupo Nutresa and 0% for Tresmontes Lucchetti		YES	[SDG 2]	-
[G4-FP7]	Pg. 107; Product Reformulation Percentage of products sold that were increased in critical nutritional components in 2015: 1% for Grupo Nutresa and 0% for Tresmontes Lucchetti			[SDG 2]	
Product and Service Labeling					
[G4-DMA]	Pg. 104; Nutrition and Healthy Living and Responsible Marketing. Pg. 144; Responsible Sales		YES	-	-
[G4-PR3]	Pg. 104; Progress 2015. Pg. 108; Information on Product and Service Labeling		YES	[SDG 12]	8
[G4-PR4]	Pg. 108; Cases of Noncompliance of Regulations and Voluntary Codes Related to Labeling and Marketing Communications		YES	[SDG 16]	8
[G4-PR5]	Pág 149; Client Satisfaction in Marketing		YES	-	-
Marketing Communications					
[G4-DMA]	Pg. 104; Nutrition and Healthy Living and Responsible Marketing.		YES	-	-
[G4-PR6]	Pg. 109; Responsible Advertising		YES	-	-
[G4-PR7]	Pg. 108; Cases of Noncompliance of Regulations and Voluntary Codes Related to Labeling and Marketing Communications				
Client Privacy					
[G4-DMA]	Pg. 104; Nutrition and Healthy Living and Responsible Marketing.		YES	-	-
[G4-PR8]	In 2015, no complaints were received for leaks of private data, the violation of privacy or data leaks on clients		YES	-	-
Regulatory Compliance					
[G4-DMA]	Pg. 27; Risk and Compliance		YES	-	-
[G4-PR9]	Pg. 31; Compliance		YES	[SDG 16]	-

SPECIFIC BASIC CONTENTS					
Information on the Management Focus and Indicators		Omissions	External Verification	Relation to SDGs	Global Compact Principles
SOCIAL PERFORMANCE					
SPECIFIC ASPECTS OF THE FOOD-PROCESSING SECTOR					
Transversal Sourcing					
[G4-DMA]	Pg. 131; Responsible Sourcing		YES	-	-
[G4-FP1]	Pg. 135; Compliance mechanisms for the Sourcing Policy		YES	-	1, 2
[G4-FP2]	Pg. 143; Purchases According to Internationally Recognized Responsible Production Standards		YES	[SDG 2] [SDG 12] [SDG 14] [SDG 15]	1
Animal Welfare					
[G4-DMA]	Pg. 131; Responsible Sourcing		YES	-	-
[G4-FP9]	Pg. 140; Percentage and Total of Animals Raised		YES	[SDG 2] [SDG 15]	-
[G4-FP10]	Pg. 140; Policies and Practices in Relation to Physical Alterations and the Use of Anesthesia		YES	-	-
[G4-FP11]	Pg. 140; Animals Raised and Processed by Type of Stable		YES	-	-
[G4-FP12]	Pg. 140; Policies and Practices with Respect to Treatment with Anti-biotics, Anti-inflammatory, Hormones and Growth Promotion		YES	[SDG 2]	-
[G4-FP13]	Pg. 140; Animal Welfare		YES	-	-